

2025-2026 NON-EXEMPT EMPLOYEE SALARY SCHEDULE																									
Job Duty	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Student Worker	14.68																								
Food Service / CO Aide	15.33	15.64	15.95	16.26	16.57	16.88	17.19	17.50	17.81	18.13	18.44	18.75	19.06	19.37	19.68	19.74	19.80	19.87	19.93	19.99	20.05	20.11	20.18	20.24	20.30
CKC Aide	15.98	16.29	16.60	16.91	17.22	17.53	17.84	18.15	18.46	18.77	19.08	19.39	19.70	20.01	20.32	20.38	20.44	20.51	20.57	20.63	20.69	20.75	20.82	20.88	20.94
Aides / BB Aides	16.58	16.90	17.22	17.54	17.86	18.19	18.51	18.83	19.15	19.47	19.79	20.11	20.43	20.76	21.08	21.14	21.20	21.27	21.33	21.40	21.46	21.53	21.59	21.65	21.72
Custodian	16.83	17.17	17.51	17.86	18.20	18.54	18.88	19.23	19.57	19.91	20.25	20.59	20.94	21.28	21.62	21.69	21.76	21.83	21.90	21.96	22.03	22.10	22.17	22.24	22.31
Secretary 1	18.25	18.67	19.08	19.50	19.91	20.33	20.75	21.16	21.58	21.99	22.41	22.83	23.24	23.66	24.07	24.16	24.24	24.32	24.41	24.49	24.57	24.66	24.74	24.82	24.91
Kitchen Mgr	18.67	19.06	19.45	19.84	20.23	20.62	21.01	21.40	21.79	22.18	22.57	22.96	23.35	23.74	24.13	24.20	24.28	24.36	24.44	24.52	24.59	24.67	24.75	24.83	24.90
Custodial Supervisor / CO Custodian / Warehouse Driver	19.00	19.38	19.77	20.15	20.54	20.92	21.31	21.69	22.08	22.46	22.84	23.23	23.61	24.00	24.38	24.46	24.54	24.61	24.69	24.77	24.84	24.92	25.00	25.07	25.15
TA / BB TA / NA	19.03	19.44	19.84	20.25	20.65	21.06	21.46	21.87	22.27	22.68	23.08	23.49	23.90	24.30	24.71	24.79	24.87	24.95	25.03	25.11	25.19	25.27	25.36	25.44	25.52
CKC Site Coordinator	19.48	19.86	20.24	20.62	21.00	21.38	21.75	22.13	22.51	22.89	23.27	23.65	24.03	24.41	24.79	24.86	24.94	25.02	25.09	25.17	25.24	25.32	25.39	25.47	25.55
Rickman Asst. Manager	19.83																								
CKC Site Coord-degree	19.95	20.32	20.70	21.07	21.45	21.82	22.19	22.57	22.94	23.31	23.69	24.06	24.44	24.81	25.18	25.26	25.33	25.41	25.48	25.56	25.63	25.71	25.78	25.86	25.93
Parents as Teachers	23.53	24.00	24.47	24.94	25.41	25.88	26.35	26.82	27.29	27.76	28.23	28.70	29.17	29.64	30.11	30.20	30.29	30.38	30.47	30.56	30.65	30.74	30.83	30.92	31.02
Maintenance	20.08	20.51	20.94	21.38	21.81	22.24	22.67	23.10	23.53	23.97	24.40	24.83	25.26	25.69	26.13	26.21	26.30	26.38	26.47	26.56	26.64	26.73	26.82	26.90	26.99
Bus Drivers	20.33	21.03	21.73	22.43	23.30	24.18	25.05	25.49	25.92																
Secretary 2	20.80	21.30	21.79	22.29	22.78	23.28	23.77	24.27	24.76	25.26	25.75	26.25	26.74	27.24	27.73	27.83	27.93	28.03	28.13	28.23	28.33	28.42	28.52	28.62	28.72
IT1	21.82	22.35	22.87	23.40	23.93	24.45	24.98	25.51	26.03	26.56	27.09	27.61	28.14	28.67	29.19	29.30	29.40	29.51	29.62	29.72	29.83	29.93	30.04	30.14	30.25
Maint-cert	21.92	22.42	22.92	23.42	23.92	24.42	24.92	25.42	25.92	26.42	26.92	27.42	27.92	28.42	28.92	29.02	29.12	29.22	29.33	29.43	29.53	29.63	29.73	29.83	29.93
Route Coord / Security / Custodial																									
Assistant Manager / Driver Trainer	22.33	22.87	23.42	23.96	24.50	25.04	25.59	26.13	26.67	27.21	27.76	28.30	28.84	29.38	29.93	30.03	30.14	30.25	30.36	30.47	30.58	30.68	30.79	30.90	31.01
BB TA -- Certified	22.84	23.40	23.96	24.51	25.07	25.63	26.19	26.75	27.31	27.86	28.42	28.98	29.54	30.10	30.66	30.77	30.88	30.99	31.10	31.21	31.33				
LPN	20.84	21.40	21.96	22.52	23.08	23.64	24.20	24.76	25.32	25.88	26.44	27.00	27.56	28.12	28.68	28.79	28.90	29.01	29.12	29.23	29.34	29.45	29.56	29.67	29.78
Maint-degree	23.26	23.79	24.32	24.86	25.39	25.92	26.45	26.98	27.52	28.05	28.58	29.11	29.64	30.18	30.71	30.81	30.92	31.03	31.13	31.24	31.35	31.45	31.56	31.66	31.77
Office Professional	23.69	24.27	24.86	25.44	26.03	26.61	27.20	27.78	28.37	28.95	29.54	30.12	30.71	31.29	31.88	31.99	32.11	32.23	32.34	32.46	32.58	32.69	32.81	32.93	33.04
PAT Supervisor / Maintenance Supervisor	23.86	24.45	25.04	25.63	26.22	26.81	27.40	27.99	28.58	29.17	29.76	30.35	30.94	31.53	32.12	32.24	32.35	32.47	32.59	32.71	32.83	32.94	33.06	33.18	33.30
Bus Driver - Cover Driver	24.33	25.03	25.73	26.43	27.30	28.18	29.05	29.49	29.92																
IT2	24.88	25.50	26.12	26.74	27.37	27.99	28.61	29.23	29.85	30.47	31.10	31.72	32.34	32.96	33.58	33.71	33.83	33.95	34.08	34.20	34.33	34.45	34.58	34.70	34.82
IT3	30.00	30.82	31.64	32.47	33.29	34.11	34.93	35.75	36.57	37.40	38.22	39.04	39.86	40.68	41.51	41.67	41.83	42.00	42.16	42.33	42.49	42.66	42.82	42.98	43.15
Certified OT Assistant	31.51	32.34	33.16	33.99	34.82	35.65	36.47	37.30	38.13	38.95	39.78	40.61	41.43	42.26	43.09	43.25	43.42	43.59	43.75	43.92	44.08	44.25	44.41	44.58	44.74

CKC Premium:

Two (2) Lead CKC Coordinators earn an additional \$2.00/hour premium above their regular hourly rate for their work during June, July, and Winter Break.

Notes:

*If an employee receives an actual promotion (from employee in a department to supervisor in the same department), the employee will receive a 10% increase or move to the next highest step above 10% if an actual 10% raise does not land on a specific step.

**If an employee moves to a position with a higher starting salary (that is a not a promotion as defined above):

1. the employee will move to the wage rate on the new scale that is equal to or immediately greater than the wage rate recorded before the job move, whichever is smaller; OR,
2. if the employee has previously worked in the new position and is moving back into that position, the employee will be placed on the same step he or she was on prior to vacating that position, if that amount is greater than the amount the employee would earn by following the movement described in number 1.

***If an employee moves to a position with a lower starting salary:

1. the employee will move to the same step on the new salary scale that he or she was on in the previous position, OR
2. if the employee has previously worked in the new position and is moving back into that position, the employee will be placed on the same step he or she was on prior to vacating that position, if that amount is greater than the amount the employee would earn by following the movement described in number 1.