

2023-2024 NON-EXEMPT EMPLOYEE SALARY SCHEDULE																									
Job Duty	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
Student Worker	12.00																								
Food Service / CO Aide	12.65	12.96	13.27	13.58	13.89	14.20	14.51	14.82	15.13	15.45	15.76	16.07	16.38	16.69	17.00	17.06	17.12	17.19	17.25	17.31	17.37	17.43	17.50	17.56	17.62
CKC Aide	13.30	13.61	13.92	14.23	14.54	14.85	15.16	15.47	15.78	16.09	16.40	16.71	17.02	17.33	17.64	17.70	17.76	17.83	17.89	17.95	18.01	18.07	18.14	18.20	18.26
Aides / BB Aides	13.90	14.22	14.54	14.86	15.18	15.51	15.83	16.15	16.47	16.79	17.11	17.43	17.75	18.08	18.40	18.46	18.52	18.59	18.65	18.72	18.78	18.85	18.91	18.97	19.04
Custodian	14.15	14.49	14.83	15.18	15.52	15.86	16.20	16.55	16.89	17.23	17.57	17.91	18.26	18.60	18.94	19.01	19.08	19.15	19.22	19.28	19.35	19.42	19.49	19.56	19.63
Secretary 1	15.57	15.99	16.40	16.82	17.23	17.65	18.07	18.48	18.90	19.31	19.73	20.15	20.56	20.98	21.39	21.48	21.56	21.64	21.73	21.81	21.89	21.98	22.06	22.14	22.23
Kitchen Mgr	15.99	16.38	16.77	17.16	17.55	17.94	18.33	18.72	19.11	19.50	19.89	20.28	20.67	21.06	21.45	21.52	21.60	21.68	21.76	21.84	21.91	21.99	22.07	22.15	22.22
Custodial Supervisor / CO																									
Custodian / Warehouse Driver	16.32	16.70	17.09	17.47	17.86	18.24	18.63	19.01	19.40	19.78	20.16	20.55	20.93	21.32	21.70	21.78	21.86	21.93	22.01	22.09	22.16	22.24	22.32	22.39	22.47
TA / BB TA / NA	16.35	16.76	17.16	17.57	17.97	18.38	18.78	19.19	19.59	20.00	20.40	20.81	21.22	21.62	22.03	22.11	22.19	22.27	22.35	22.43	22.51	22.59	22.68	22.76	22.84
CKC Site Coordinator	16.80	17.18	17.56	17.94	18.32	18.70	19.07	19.45	19.83	20.21	20.59	20.97	21.35	21.73	22.11	22.18	22.26	22.34	22.41	22.49	22.56	22.64	22.71	22.79	22.87
Rickman Asst. Manager	17.15																								
CKC Site Coord-degree	17.27	17.64	18.02	18.39	18.77	19.14	19.51	19.89	20.26	20.63	21.01	21.38	21.76	22.13	22.50	22.58	22.65	22.73	22.80	22.88	22.95	23.03	23.10	23.18	23.25
Parents as Teachers	20.85	21.32	21.79	22.26	22.73	23.20	23.67	24.14	24.61	25.08	25.55	26.02	26.49	26.96	27.43	27.52	27.61	27.70	27.79	27.88	27.97	28.06	28.15	28.24	28.34
Maintenance	17.40	17.83	18.26	18.70	19.13	19.56	19.99	20.42	20.85	21.29	21.72	22.15	22.58	23.01	23.45	23.53	23.62	23.70	23.79	23.88	23.96	24.05	24.14	24.22	24.31
Bus Drivers	17.65	18.35	19.05	19.75	20.62	21.50	22.37	22.81	23.24																
Secretary 2	18.12	18.62	19.11	19.61	20.10	20.60	21.09	21.59	22.08	22.58	23.07	23.57	24.06	24.56	25.05	25.15	25.25	25.35	25.45	25.55	25.65	25.74	25.84	25.94	26.04
IT1	19.14	19.67	20.19	20.72	21.25	21.77	22.30	22.83	23.35	23.88	24.41	24.93	25.46	25.99	26.51	26.62	26.72	26.83	26.94	27.04	27.15	27.25	27.36	27.46	27.57
Maint-cert	19.24	19.74	20.24	20.74	21.24	21.74	22.24	22.74	23.24	23.74	24.24	24.74	25.24	25.74	26.24	26.34	26.44	26.54	26.65	26.75	26.85	26.95	27.05	27.15	27.25
Route Coord / Security / Custodial																									
Manager / Driver Trainer	19.65	20.19	20.74	21.28	21.82	22.36	22.91	23.45	23.99	24.53	25.08	25.62	26.16	26.70	27.25	27.35	27.46	27.57	27.68	27.79	27.90	28.00	28.11	28.22	28.33
BB TA -- Certified	20.16	20.72	21.28	21.83	22.39	22.95	23.51	24.07	24.63	25.18	25.74	26.30	26.86	27.42	27.98	28.09	28.20	28.31	28.42	28.53	28.65				
LPN	20.16	20.72	21.28	21.84	22.40	22.96	23.52	24.08	24.64	25.20	25.76	26.32	26.88	27.44	28.00	28.11	28.22	28.33	28.44	28.55	28.66	28.77	28.88	28.99	29.10
Maint-degree	20.58	21.11	21.64	22.18	22.71	23.24	23.77	24.30	24.84	25.37	25.90	26.43	26.96	27.50	28.03	28.13	28.24	28.35	28.45	28.56	28.67	28.77	28.88	28.98	29.09
Office Professional	21.01	21.59	22.18	22.76	23.35	23.93	24.52	25.10	25.69	26.27	26.86	27.44	28.03	28.61	29.20	29.31	29.43	29.55	29.66	29.78	29.90	30.01	30.13	30.25	30.36
Maintenance Supervisor	21.18	21.77	22.36	22.95	23.54	24.13	24.72	25.31	25.90	26.49	27.08	27.67	28.26	28.85	29.44	29.56	29.67	29.79	29.91	30.03	30.15	30.26	30.38	30.50	30.62
IT2 / Core Data	22.20	22.82	23.44	24.06	24.69	25.31	25.93	26.55	27.17	27.79	28.42	29.04	29.66	30.28	30.90	31.03	31.15	31.27	31.40	31.52	31.65	31.77	31.90	32.02	32.14
Certified OT Assistant	28.83	29.66	30.48	31.31	32.14	32.97	33.79	34.62	35.45	36.27	37.10	37.93	38.75	39.58	40.41	40.57	40.74	40.91	41.07	41.24	41.40	41.57	41.73	41.90	42.06

CKC Premium:

Two (2) Lead CKC Coordinators earn an additional \$2.00/hour premium above their regular hourly rate for their work during June, July, and Winter Break.

Notes:

*If an employee receives an actual promotion (from employee in a department to supervisor in the same department), the employee will receive a 10% increase or move to the next highest step above 10% if an actual 10% raise does not land on a specific step.

**If an employee moves to a position with a higher starting salary (that is a not a promotion as defined above):

1. the employee will move to the wage rate on the new scale that is equal to or immediately greater than the wage rate recorded before the job move, whichever is smaller; OR,
2. if the employee has previously worked in the new position and is moving back into that position, the employee will be placed on the same step he or she was on prior to vacating that position, if that amount is greater than the amount the employee would earn by following the movement described in number 1.

***If an employee moves to a position with a lower starting salary:

1. the employee will move to the same step on the new salary scale that he or she was on in the previous position, OR
2. if the employee has previously worked in the new position and is moving back into that position, the employee will be placed on the same step he or she was on prior to vacating that position, if that amount is greater than the amount the employee would earn by following the movement described in number 1.